



# MIDDLE LEADERSHIP DEVELOPMENT

BUILD CAPACITY AND IGNITE ONGOING DEVELOPMENT



## LOCATION

Brisbane  
29 Baxter Street, Fortitude Valley



## DATE

Thursday 3  
March 2022



## INVESTMENT

Members \$500 (inc.GST)  
Non Member \$600 (inc.GST)

## WHAT YOU WILL LEARN

This program supports current and aspiring middle leaders to build their leadership capacity by engaging them in reflection on their leadership practices and the impact their leadership has on staff and students. Participants will develop their capacity through the guided completion of a project or activity aligned to their current priorities.

Middle Leadership Development consists of a face-to-face full-day workshop and six-monthly learning pod sessions to continue the journey of leadership skill development.

## OUTCOMES



Identify key leadership behaviours.



Examine the impact that these behaviours have on team performance and student outcomes.



Consider how the adoption of these behaviours could enhance their leadership practice.

# PROGRAM

8.00AM Registration

9.00AM Exploring the concepts of leadership

In this session, we will explore leadership as a concept and highly effective leadership qualities. We will discuss middle leadership through reference to personal experience and research-based leadership frameworks. We will also look at how power, influence, and communication can be enacted positively to enhance both personal growth and specific outcomes for schools and students.

10.30AM Morning Tea

10.50AM Enacting Middle leadership

In this session we discuss the concept of change vs innovation. We look at how middle leaders can be leaders and facilitators of innovation while still effectively managing their time and wellbeing.

12.30PM Lunch

1.00PM Planning for Ongoing Leadership Growth

In the final session of the day we explore various leadership frameworks, inquiry as a basis for leadership growth and development, and begin strategic planning for an ongoing leadership inquiry project or activity.

2.30PM Reflection & Questions

3.00PM Close of Workshop



## LEARNING PODS

Following the full day professional learning, participants will meet in monthly online learning pods to further explore their middle leadership development.

### SESSION ONE

#### Strategic Planning

Discussion and reflection on how strategic planning can empower and motivate your team while also aligning to broader school priorities.

### SESSION TWO

#### Leading from the Middle

Exploration of team diversity and how to leverage this diversity to build a high-performing group focused on commonly understood priorities. We also discuss the nuances of leading up, down and across.

### SESSION THREE

#### Building Momentum

This session focuses on driving innovation and building momentum. We explore the essential steps to ensure that innovation moves from concept to true embedded practice.

### SESSION FOUR

#### Optimising Time

Participants are introduced to a framework for thinking about and organising time and tasks effectively.

### SESSION FIVE

#### Differentiated Coaching

Each member of any team will be at different stages of personal and professional development. In this session we look at how your approach to each of these stages can be differentiated to suit their needs.

### SESSION SIX

#### Presentations of Learning

Participants will share their learning about themselves, their teams and their students. They will share the outcomes of their leadership project and celebrate their growth as leaders.



## ABOUT QASSP LEARNING

QASSP provides quality and customisable learning for all stages of an educator's career. This is learning for the profession, by the profession.