



QASSP LEARNING

SYSTEMS LEADERSHIP: WORKING TOGETHER

CREATE AND SUSTAIN SOCIAL COHESION AND
BUILD A POSITIVE WORK CULTURE



LOCATION

Mercure Sunshine Coast
9 Florey Blvd, Birtinya



DATE

5 & 6 May
2022



INVESTMENT

Members \$875 (inc.GST)
Non Member \$1166 (inc.GST)

WHAT YOU WILL LEARN

Systems Leadership explains the nature and causes of behaviour in organisations. Its central propositions concern what creates and sustains productive social cohesion and how to build a creative and positive culture. It stresses the need to be clear about the purpose of the organisation and the work required to achieve that purpose.

This two-day workshop includes presentations, group interaction, and school-based tasks. An additional later day can be added, to specialise in Systems Design and Systems Leadership Coaching.

OUTCOMES



Formulate Task Assignments



Design and review a system



Use the Systems Leadership model of capability development



Understand and apply the levels of work

PROGRAM

MODULE ONE | PEOPLE & ORGANISATIONS

Introduces the six principles and the task assignment.

MODULE TWO | STEPS & TRAPS

Focuses on the structure of team meetings and the skills you need to lead.

MODULE THREE | WHAT IS WORK?

Examines the clarity of work and asks the three fundamental questions of work: What am I meant to do at work? How well am I doing? What is my future? You will learn how to create organisational charts and develop specific role descriptions.

MODULE FOUR | THE WORK OF LEADERSHIP

Covers the values, myths and culture of the school to provide tools of leadership – symbols, systems and behaviour.

MODULE FIVE | UNDERSTANDING SYSTEMS

This module will help you to analyse the two types of systems and clearly identify the problems within them. Task: Apply the systems matrix to the systems in your school and evaluate the Department of Education system using the values continua.

MODULE SIX | DESIGNING A SYSTEM

Introduces the 20 questions systems audit. Task: Apply the 20 questions to a school system.

MODULE SEVEN | LEVELS OF WORK

Covers levels of management, complexity of tasks, and mental processing ability.

MODULE EIGHT | PROCESS MANAGEMENT

Using data to inform decision making. Task: Map a school system or process.

MODULE NINE | MASTERCLASS

Participants develop an aspect of their current work, in conjunction with the facilitator, using the concepts, models and tools of systems leadership.



CLIVE DIXON

Clive Dixon is a trained Systems Leadership Practitioner. He has a passion for coaching school leaders and assisting them to improve their schools' organisational effectiveness. With over 35 years' experience in educational leadership, in a variety of contexts he understands the complexity of the job and is passionate about integrating leadership theory to build positive work cultures.



ABOUT QASSP LEARNING

QASSP provides quality and customisable learning for all stages of an educator's career. This is learning for the profession, by the profession.